

Wilson High School Climate Handbook



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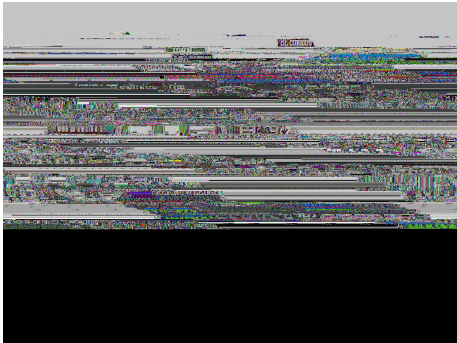
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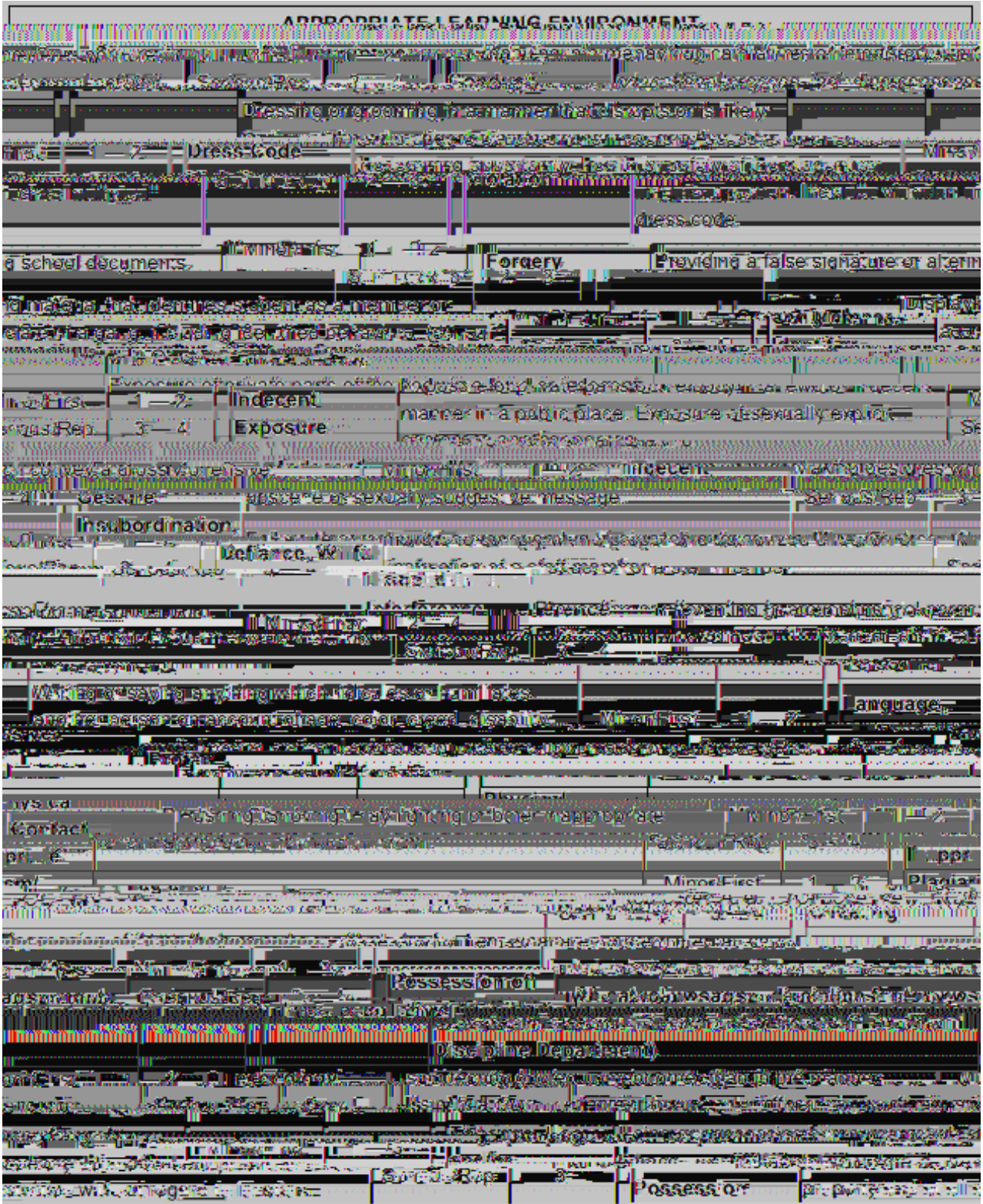
CC3!D826^+. P6,!?]084767+. /-!6/9!) . /-8WQ8/48-!

Employee of		Disciplinary	conduct which
Definition	Occurrence	Level	violates
		min — max	expectation
ATTENDANCE & PUNCTUALITY			
1. Absence without notice			
Employee is absent without notice for one or more days.	Employee is absent without notice for one or more days.	1 - 3	Employee's absence without notice for one or more days.
2. Tardiness			
Employee is late for work on one or more occasions.	Employee is late for work on one or more occasions.	1 - 3	Employee's tardiness on one or more occasions.
3. Excessive absence			
Employee is absent for more than 10 days in a 12-month period.	Employee is absent for more than 10 days in a 12-month period.	1 - 3	Employee's excessive absence for more than 10 days in a 12-month period.



Having in one's possession or under one's control property which has been stolen when the person possessing it has		
perpetrated the theft	Security Rep 4	Minor 4
another.		
Theft taking property belonging to the school or any		
individual		
Theft, Minor	Minor First 2	Minor 4
Minor Theft includes items with a retail value of less than		
\$20) or existing property		
or keys.		
Includes items with a retail value of more than (\$20) or any		
value of		
net, Major		
keys, purses or wallets regardless of the		
rd.		
Vandalism: intentionally causing damage to or defac		
school or property of others.		
Minor First 1	2	Minor 4
Minor Vandalism on school grounds or		
Security Rep 2	Damage: Minor	
School District		
Minor First 1	2	Minor 4
Minor Vandalism on school grounds or		
Security Rep 2	Damage: Minor	
Practical Skills		
Minor First 1	2	Minor 4
Minor Vandalism on school grounds or		
Security Rep 2	Damage: Minor	
Practical Skills		
Minor First 1	2	Minor 4
Minor Vandalism on school grounds or		
Security Rep 2	Damage: Minor	
6 th grade & up		
Minor First 1	2	Minor 4
Minor Vandalism on school grounds or		
Security Rep 2	Damage: Minor	
1 st grad	3-day min	
suspension		
Practical Skills		
Minor First 1	2	Minor 4
Minor Vandalism on school grounds or		
Security Rep 2	Damage: Minor	
Intentionally intimidating, restricting another person's freedom by		
Force		
6 th grade & up		
Minor First 1	2	Minor 4
Minor Vandalism on school grounds or		
Security Rep 2	Damage: Minor	
6 th grade & up		
Minor First 1	2	Minor 4
Minor Vandalism on school grounds or		
Security Rep 2	Damage: Minor	
Minor First 1	2	Minor 4
Minor Vandalism on school grounds or		
Security Rep 2	Damage: Minor	
Security Rep 4		
Offensive Ver		
Material		





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' 9@4H?+C9: 635A9; +9H+C96C5; 6+4H+2@@56B26C5+>2@@5; 6+C96@46: 53E+

(@@56B26C5+ &5@@5; + 9H+ \$96C5; 6KK#@: B56@3+ D4AA+ ; 5C54G5+ ^: 2; @5; A?+ A5@@5; 3+ 69@4H?46J+ H2I 4A453+9H+9: ; +C96C5; 6+26B+9HH5; 46J+; 539: ; C53E+
L9I 5+ G434@3+ @9+ 2BB; 533+ <2; ; 45; + @9+ 2@@56B26C5+ 26B+ C9665C@ H2I 4A453+ D4@=+ 655B5B+ ; 539: ; C53+M405+39C42A+35; G4C53@=9: 346J+26B+=52A@=+35; G4C53E+
(@@56B26C5+, 52I +_+C9: 635A9; 3+; 5G45D+B2@2+<4KD550A?+H9C: 346J+96+3@: B56@3+D4@=+A533+ @=26+QS` +2@@56B26C5+\$9/+<5A9D+2+afb+. %(E+
#@: B56@ D4AA+ I 55@ D4@=+#@: B56@ 06J2J5I 56@ \$99; B462@9; +U#0\$VE, =5+#0\$+D4AA+ D9; 0+ D4@=+ 2+ C235A92B+ 9H+ 3@: B56@3+ @9+ 3: >>9; @ @=5+ 3C=99A@3+ 5HH9; @3+ @9+ 46C; 5235+ 3C=99A+ 56J2J5I 56@ 26B+ 2@@56B26C5E+ , =5+#0\$+ D4AA+ D9; 0+ D4@=+ 3@: B56@3+ 2@ 3C=99A@+ 46+ @=5+ C9I I : 64@?@ 26B+46+@=54; +=9I 53E+ , =5+#0\$+>; 9J; 2I +D9; 03+@9+C; 52@5+2+C9AA2<9; 2@4G5+ >; 9C533+ @=2@ I 55@3+ 3@: B56@3+ 26B+ H2I 4A453H+ 655B3+ <?+ 4B56@4H?46J+ 26B+ <; 4AB46J+ ; 5A2@4963=4>3+D4@=+05?+3@205=9AB5; 3+46+@=5+3C=99A+26B+C9I I : 64@?E+

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B) *9(' :)+1+, =5+3@: B56@B+C9: 635A9; +C26+=5A>+5G2A: 2@5+D=2@<2; ; 45; 3+2; 5+J5@46J+46+@=5+D2?+9H+ @=5+3@: B56@<546J+3: CC533H: A@ (; 5+@=5; 5+433: 53+2@=9I 5@+433: 53+D4@=+H; 456B3@+ I 56@2A+=52A@=+ C96C5; 63Y+ F 5+ C26+ 2A39+ =5A>+ 3@: B56@3+ 2CC533+ 2+ >; 9H5334962A+ C9: 635A9; + 26BP9; + I 5B4C2A+ @; 52@I 56@

", 6)): !E(A, 6) :) 7. (#!IG8.: ' !&' %= ' 8!L!M:., . \$! - +) (' , :) (' 4@) <<J1+, =5+3C=99A+>3?C=9A9J43@3+ 3: >>9; @3@: B56@3+96+"0%N3E

N' (#' +9!E(A, 6) :) 7., \$: !"" +=., ' (!B) *9(' :)+(D+, D9+@=5; 2>43@3+H; 9I +F 53@5; 6+%3?C=+2; 5+2@ F 4A396+2+@9@2A+9H+H9: ; +B2?3+2+D550E+, =5?+I 55@D4@=+3@: B56@3+ 3: 2AA?+D550A?+96+2+G2; 45@?+9H+ 433: 53+ @=2@ C26+ 46CA: B5+ 26W45@?@ B5>; 533496@ 9; +H2I 4A?+ 433: 53E+ #@: B56@3+ 3=9: AB+ 355+ @=54; + C9: 635A9; +@9+3@2; @@=5+; 5H5; ; 2A+>; 9C533E+

O* + (' D+ \$96@2C@ @=5+ 6: ; 35+ 4H+ ?9: + =2G5+ C96C5; 63+ 2<9: @ 2+ 3@: B56@B3+ >=?34C2A+ D5AAK<546J+ 46CA: B46J+H; 5^: 56@4AA6533@=?J4565@+26B+3A55>+433: 53E+ , =5+6: ; 35+C26+2A39+=5A>+D4@=+9<@24646J+ 5?5JA23353+H9; +3@: B56@3E+"H+2+3@: B56@; 5>9; @3+@=5?+=2G5+69+=52A@=+463: ; 26C5@; 5H5; +@=5I +@9+@=5+ 6: ; 35+H9; +23343@26C5+D4@=+@=5+- ; 5J96+L52A@=+%A26+U- L%VE



P.+#*\$:! " , 6) :\$+(Z 3@: B56@3+56; 9AA+46+c4; @: 2A+#C=9A2; 3+@9+; 5C9G5; +C9: ; 353+@=2@D5; 5+H24A5B+46+ &26J: 2J5+ (; @3@ #9C42A+ #@: B453@ #C456C5+26B+ L52A@= [+ #@: B56@3+ I : 3@H9; 5C23@H9; +@=5+c4; @: 2A+ #C=9A2; 3+CA233+D=4C=+I 55@3+46+@=5+<: 4AB46J+H9; +965+>5; 49B+52C=+(+26B+d+B2? [+

C\$#6! " * ; ;) +#! B) *+(' (Z (AJ5<; 2+#: >>9; @+26B+ . 59I 5@; ?+#: >>9; @+J4G5+2+3@: B56@+2+I 2@=+ 3: >>9; @+CA233+96+@=5+9>>934@5+B2?+9H+@=54; +I 2@=+CA233E

M, \$/' 8. , ! " * ; ;) + #Z 2+3: >>9; @+CA233+H9; +3@: B56@3+D=9+2; 5+96+26+"0% [+
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"H+2+@52C=5; +=23+2+C96C5; 6+2<9: @+2+3@: B56@+D=5@=5; +4@<5+; 5J2; B46J+2@@56B26C5@<5=2G49; +9; + 2C2B5I 4C3@+@=2@+23+69@; 539AG5B+@=; 9: J=+CA233; 99I +<235B+46@5; G56@4963+>A5235+C96@2C@+@=5+ 3@: B56@+B+C9: 635A9; +(' ! #4AA+9: @+@=5+"* #' /' 9#!Q\$#\$!B) ::' , #.) 9!R) +8+@=2@+D4AA+3=2; 5B+D4@=+?9: +



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